

Bylaws of Fusion Five

Article I

Name and Scope

This organization shall be called Fusion Five. This organization will support activities complimentary to our mission/vision in the parishes of Allen, Beauregard, Calcasieu, Cameron and Jefferson Davis.

Mission

An organization of and for young professionals changing the social and economic landscape of Southwest Louisiana.

Article II

Purpose

1. Fusion Five is organized and will be operated exclusively to promote the following:
 - a. Increased knowledge of and greater involvement in our community.
 - b. A means of communication and networking between young professionals in Southwest Louisiana.
2. The activities of Fusion Five will include the following:
 - a. Collecting and disseminating information through a website and/or other publications.
 - b. Sponsoring meetings, discussion groups, networking opportunities, and professional development seminars/workshops.
 - c. Aligning with area professional and non-profit organizations that share our mission/vision for Southwest Louisiana

Article III

Board

Board shall consist of the officers, the immediate past Chair, Chairs of the standing committees, and Advisors. The Board will meet once a quarter.

Officers

1. The officers of Fusion Five shall be: Chair, Vice Chair, Treasurer, Secretary and Public Relations.
2. The officers shall be elected by a plurality of the votes by all eligible voting members. They shall take office on January 1, 2008 and serve for 2 years. Thereafter the new officers should take office January 1, 2009.
3. No member may serve in the office of Chair or Vice Chair for more than 2 consecutive years.
4. Should any resignation of officer(s) occur, a formal letter should be submitted to the board.
4. Should an office become vacant due to resignation or termination the nominating committee will nominate applicant(s) and call an emergency vote to fill the office within 14 calendar days from date of resignation and/or termination.
5. Grounds for termination include inappropriate conduct that reflects poorly on the organization and/or not fulfilling the responsibilities of your office. The determination of the termination will be based on majority vote of the Board.

Article IV

Officers

1. The Chair is the principal officer and is responsible for the overall leadership of Fusion Five and managing its activities in accordance with the mission, vision, and these by-laws. The Chair shall coordinate and/or preside at all meetings of Fusion Five and of its Executive Board. With the input of the Chapter's Board, the Chair shall appoint all Committee Chairs.
2. The Vice Chair shall preside at meetings in the absence of the Chair, assist the Chair in the management of Fusion Five, oversee Committee Chairs, and perform other duties that may be assigned by the Chair.

3. The Treasurer shall pay all bills, maintain all financial and membership dues, complete and submit annual financial report to the members at the annual election meeting, and provide a monthly report at Board meetings.

4. The Public Relations is responsible for promoting awareness of the organization in accordance with the membership's interests and the aims of the organization as set forth in Article II, maintaining visibility and promoting Fusion Five to area organizations and the community including website management, press releases, media kit, and advertisement.

5. The Secretary is responsible for keeping and distributing meetings of Board meetings, maintaining membership records, and keeping an updated membership directory.

Article V

Membership

1. Membership in Fusion Five shall be open to all young professionals (ages 21 – 45) upon approval of membership application and payment of dues. Final approval of membership depends on approval of officers.

2. Voting membership for Fusion Five shall be granted to all Fusion Five active members.

3. Professionals over the age of 45 may apply to become Provisional Member. The Provisional Members will select one representative from among them to attend and execute a vote on behalf of the Provisional Membership at the quarterly Board meetings.

Article VI

Committees

1. The standing committees of the Chapter shall be: Community Service/Fundraising, Public Relations and Professional Development.

2. With the advice of the organization's Board, the Chair may appoint such temporary committees as appropriate.

a. A Nominating Committee, consisting of at least five voting members of the organization, at least two of whom shall not be members of the Board, shall be appointed by the Chair at least one month prior to the Election Meeting.

b. An Audit Committee shall be appointed by the Chair at the close of the fiscal year to assure the accuracy of the accounting of the organization funds for the year. This Committee should also verify the accuracy of the Financial Report prepared by the Treasurer.

c. A Grievance Committee should be appointed by the Chair at the request of a grieved member.

Article VII

Disbursements and Dues

1. Disbursements from the Treasury for Fusion Five expenditures shall be made by the Treasurer with authorization of the Executive Council and shall be included in the minutes of its meetings.

2. Dues shall be fixed annually by the Executive Council.

3. Any disbursement under the amount of \$250 is requires a signature of the Treasurer and the Chair. Any amount over \$250 requires a majority vote of the Board.